



CALIFORNIA STATE GOVERNMENT\*AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION

EMERGENCY MEDICAL SERVICES AUTHORITY

OPEN EXAMINATION  
CONTINUOUS FILE  
Spot -- Sacramento

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

HEALTH PROGRAM SPECIALIST (HPS) I

7EMS-102 KH10-8338

WHO SHOULD  
APPLY

This is an OPEN examination for the Emergency Medical Services (EMS) Authority. The EMS Authority is seeking applications from professionals who meet the minimum qualifications as stated below, and who possess specialized knowledge in the areas of emergency medical services and/or disaster medical services. Applications will not be accepted on a promotional basis. Career Credits do not apply.

HOW TO APPLY

Applications are available upon request or on [www.spb.ca.gov](http://www.spb.ca.gov) and may be filed in person or by mail. Resumes alone will not be accepted. FAXED APPLICATIONS WILL NOT BE ACCEPTED.

CONTINUOUS TESTING – Testing is continuous and examination dates may be scheduled any time. Eligible lists will be merged. Accepted applicants will be notified by letter with testing date information. To learn more about the job and testing arrangements, contact the testing office.

Submit applications to:                      **Emergency Medical Services Authority**  
1930 9<sup>th</sup> Street, Sacramento, CA 95814  
(916) 322-4336

**NOTE:** Accepted applicants are required to bring either a photo identification card or two forms of signed identification to the examination

SPECIAL TESTING  
ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box to question number 2 on the first page of the "Examination Application" (Form 678). You will be contacted to make special arrangements.

REQUIREMENTS  
FOR ADMITTANCE  
TO THE  
EXAMINATION

Applicants must meet the minimum experience/education requirements at the time the application is filed. Your signature on your application indicates that you have read, understood and possess the qualifications required. Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either I", "Or II", "Or III", etc. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

Note: All applications must include "to" and "from" employment dates (month/day/year), time base, and applicable civil service class titles. College course information must include title, semester or quarter credits, name of institution, completion dates and degree (if applicable). Applications received without this information may be rejected.

CROSS FILE – TWO  
CLASSES

If you meet the entrance requirements for this class and for the Associate Health Program Adviser, you may file for both exams on a single application.

SALARY RANGE

\$4,674.00 - 5,681.00

EXAMINATION  
INFORMATION

**Qualifications Appraisal – Weighted 100%**  
This examination will consist of a qualification appraisal interview weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

MINIMUM  
QUALIFICATIONS

**Either I**  
One year of experience in the California state service performing duties equivalent to Associate Health Program Adviser. (Applicants who have completed six months of service performing the duties as specified above will be admitted to the examination, but they must satisfactorily complete one year of this experience before they can be eligible for appointment.)

**Or II**  
Experience: Three years of progressively responsible experience in health program administration, at least one year of which shall have been with major responsibility for a significant program such as is normally found in a complex or departmentalized medical care delivery setting or health institution or organization. (Possession of a Doctoral Degree in Public Health, Health Administration, Health Planning, Public Administration, or a closely related health professional field may be substituted for up to one year of the required general experience.)

**And**  
**Education:** Possession of a Master's Degree in Public Health, Health Administration, Hospital Administration, Comprehensive Health Planning, Public Administration, or a closely related health professional field. (One year of additional specialized qualifying experience may be substituted for the required master's degree.)

POSITION  
DESCRIPTION

Incumbents at this level function as highly skilled, technical program consultants in areas of extreme sensitivity and with responsibility for coordinating the development of broad policy with multiple departmental, immediate and long-range impact. Positions at this level are those where the level of expertise required is definably greater than that for other analytical/advisory positions at this level and the function performed is critical to the department's basic mission.

CONTINUED ON REVERSE

ADDITIONAL DESIRABLE QUALIFICATIONS	In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent training and expertise over and above that required under the “Minimum Qualifications”. <del>Additional education, training and experience in emergency medical services and/or disaster medical services are strongly preferred.</del>
INTERVIEW SCOPE	<div>A. Knowledge of:<div><div>1. Public health, mental health and health care services programs and trends;</div><div>2. Problems and procedures involved in establishing community relationships and assessing community health program needs and resources;</div><div>3. Preparation and planning for coordinated programs with local and Federal agencies, private agencies and health care providers;</div><div>4. Principles and methods of public administration including organization, personnel and fiscal management; methods of preparing reports;</div><div>5. Research and survey methods;</div><div>6. Methods and principles of medical care administration, disease and disability prevention, health promotion and medical rehabilitation;</div><div>7. Procedures, planning, implementation and monitoring of programs;</div><div>8. Design and plan for coordination of programs with Federal and local agencies; and,</div><div>9. Legislative processes.</div></div><div>B. Ability to:<div><div>1. Develop public health and health care projects;</div><div>2. Apply health regulations, policies and procedures;</div><div>3. Monitor and evaluate health programs and projects;</div><div>4. Gather, analyze and organize data related to health programs;</div><div>5. Analyze administrative problems and recommend effective action;</div><div>6. Speak and write effectively;</div><div>7. Act as program liaison with staff in other programs at the Federal, State, and local level;</div><div>8. Plan, conduct and evaluate field projects;</div><div>9. Recommend and take actions on a variety of health programs, project activities, staffing and budgetary processes;</div><div>10. Analyze proposed legislation, regulations and health program standards;</div></div><div><div>11. Provide consultation and technical assistance to local agencies; and,</div><div>12. Serve on task forces and committees as a program representative.</div></div></div></div>
ELIGIBLE LIST INFORMATION	<div>A departmental eligible list will be established and merged with any existing EMS Authority HPS I list. All successful applicants will be merged onto the list in order of final score, regardless of date of the test. <del>Testing periods for this classification is 12 months. You may test for this class only once in a testing</del> period. Eligibility on this list will expire after 12 months from the date the list is established unless the needs of the service and conditions of the list warrant a change in this period.</div> <div>.</div>
VETERANS POINTS	Veterans preference credit will not be granted in this examination since it does not qualify as an entrance examination under the law.
QUESTIONS	If you have any questions concerning this announcement, please contact Karen DeGuire at (916) 322-4336, TDD (800) 735-2929.

GENERAL INFORMATION

**For an examination** without a written feature, it is the candidate's responsibility to contact the Emergency Medical Services Authority (916) 322-4336 two weeks after the final filing date if he/she has not received a progress notice.

**Applications are available** at the State Personnel Board offices, local offices of the Employment Development Department, and the Emergency Medical Services Authority or online at [www.spb.ca.gov](http://www.spb.ca.gov).

**If you meet the requirements stated** on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be compared with the performance of the others who take this test. All candidates who pass will be ranked according to their scores.

**The Emergency Medical Services Authority** reserves the right to revise the examination plan to meet the need of the service more effectively if changes occur in the circumstances under which this examination was planned. Such revision will be in accordance with civil service laws and rules, and all competitors will be notified.

**EXAMINATION LOCATIONS:** Interviews will be held in Sacramento only.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: (1) subdivisional promotional; (2) departmental promotional; (3) multidepartmental promotional; (4) servicewide promotional; (5) departmental open; (6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and finger printing may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described in this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

Emergency Medical Services Authority  
(916) 322-4336

HEALTH PROGRAM SPECIALIST I  
7EMS-101 KH10- 8338

RELEASE DATE: 12/22/2006  
CONTINUOUS FILE